

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

INSIDE APPRENTICE RATES

Effective **6/1/2026 - 5/30/2027**

Period	% of Journeyman Scale	Hours
1	40%	Thru 1000 Satisfactory progress
2	45%	Thru 1001-2000 Satisfactory progress
3	55%	Thru 2001-3500 + 1st year of school complete
4	65%	Thru 3501-5000 + 2nd year of school complete
5	75%	Thru 5001-6500 + 3rd year of school complete
6	85%	Thru 6501-8000 + 4th year of school complete
	100%	8001 + 5th year of school complete

AMF of 0.4% of gross wages is applicable as is the 0.6% NECA Service Charge for NECA members.

Deductions:

Personal Fund 10% of gross wages

Working Dues 4.25% of gross wages

	<u>40%</u>	<u>45%</u>	<u>55%</u>
Hourly Wage	\$ 24.89	\$ 28.00	\$ 34.22
H&W	\$ 4.35	\$ 4.35	\$ 4.35
Pension 36.339%	\$ 9.04	\$ 10.17	\$ 12.44
NEBF 3.00%	\$ 0.75	\$ 0.84	\$ 1.03
NEIB \$1.00	\$ 1.00	\$ 1.00	\$ 1.00
JATC 3.00%	\$ 0.75	\$ 0.84	\$ 1.03
LMCC \$0.21	\$ 0.21	\$ 0.21	\$ 0.21
AMF 0.40%	\$ 0.10	\$ 0.11	\$ 0.14
*NECA 0.60%	\$ 0.15	\$ 0.17	\$ 0.21
Total Package	<u>\$ 41.24</u>	<u>\$ 45.69</u>	<u>\$ 54.63</u>

	<u>65%</u>	<u>75%</u>	<u>85%</u>
Hourly Wage	\$ 40.44	\$ 46.67	\$ 52.89
H&W	\$ 4.35	\$ 14.75	\$ 14.75
Pension 36.339%	\$ 14.70	\$ 16.96	\$ 19.22
NEBF 3.00%	\$ 1.21	\$ 1.40	\$ 1.59
NEIB \$1.00	\$ 1.00	\$ 1.00	\$ 1.00
JATC 3.00%	\$ 1.21	\$ 1.40	\$ 1.59
LMCC \$0.21	\$ 0.21	\$ 0.21	\$ 0.21
AMF 0.40%	\$ 0.16	\$ 0.19	\$ 0.21
*NECA 0.60%	\$ 0.24	\$ 0.28	\$ 0.32
Total Package	<u>\$ 63.52</u>	<u>\$ 82.86</u>	<u>\$ 91.78</u>

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

FIRST YEAR INSIDE APPRENTICE

40 % 0-1000 Hours

Effective 6/1/2026 - 5/30/2027

Hourly Rate		\$ 24.89
Health & Welfare		\$ 4.35
Pension Contributions	36.339% of gross wages	\$ 9.04
NEBF	3.00% of gross wages	\$ 0.75
NEIB		\$ 1.00
TOTAL PAYROLL PACKAGE		\$ 40.03
Apprenticeship	3.00% of gross wages	\$ 0.75
LMCCs		\$ 0.21
Administrative Maintenance Fund	0.40% of gross wages	\$ 0.10
**NECA Service Charge	0.60% of gross wages	\$ 0.15
TOTAL PACKAGE		\$ 41.24

****NECA SERVICE CHARGE APPLIES TO NECA MEMBERS ONLY**

Note: Health & Welfare 6/1/2026 through 12/31/2026 H&W \$2.79 and SFA \$1.56
(Effective 1/1/2027 through 5/30/2027 H&W \$2.85 and SFA \$1.50)

Deductions:

Personal Fund	10% of gross wages
Working Dues	4.25% of gross wages

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

FIRST YEAR INSIDE APPRENTICE

45 % 1001-2000 Hours

Effective 6/1/2026 - 5/30/2027

Hourly Rate		\$ 28.00
Health & Welfare		\$ 4.35
Pension Contributions	36.339% of gross wages	\$ 10.17
NEBF	3.00% of gross wages	\$ 0.84
NEIB		\$ 1.00
TOTAL PAYROLL PACKAGE		\$ 44.36
Apprenticeship	3.00% of gross wages	\$ 0.84
LMCCs		\$ 0.21
Administrative Maintenance Fund	0.40% of gross wages	\$ 0.11
**NECA Service Charge	0.60% of gross wages	\$ 0.17
TOTAL PACKAGE		\$ 45.69

****NECA SERVICE CHARGE APPLIES TO NECA MEMBERS ONLY**

Note: Health & Welfare 6/1/2026 through 12/31/2026 H&W \$2.79 and SFA \$1.56
(Effective 1/1/2027 through 5/30/2027 H&W \$2.85 and SFA \$1.50)

Deductions:

Personal Fund 10% of gross wages
Working Dues 4.25% of gross wages

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SECOND YEAR INSIDE APPRENTICE
55% 2001-3500 hours completed 1st year of school

Effective 6/1/2026 - 5/30/2027

Hourly Rate		\$ 34.22
Health & Welfare		\$ 4.35
Pension Contributions	36.339% of gross wages	\$ 12.44
NEBF	3.00% of gross wages	\$ 1.03
NEIB		\$ 1.00
TOTAL PAYROLL PACKAGE		\$ 53.04
Apprenticeship	3.00% of gross wages	\$ 1.03
LMCCs		\$ 0.21
Administrative Maintenance Fund	0.40% of gross wages	\$ 0.14
**NECA Service Charge	0.60% of gross wages	\$ 0.21
TOTAL PACKAGE		\$ 54.63

****NECA SERVICE CHARGE APPLIES TO NECA MEMBERS ONLY**

Note: Health & Welfare 6/1/2026 through 12/31/2026 H&W \$2.79 and SFA \$1.56
(Effective 1/1/2027 through 5/30/2027 H&W \$2.85 and SFA \$1.50)

Deductions:

Personal Fund 10% of gross wages
Working Dues 4.25% of gross wages

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

THIRD YEAR INSIDE APPRENTICE
65% 3501-5000 hours completed 2nd year school

Effective 6/1/2026 - 5/30/2027

Hourly Rate		\$ 40.44
Health & Welfare		\$ 4.35
Pension Contributions	36.339% of gross wages	\$ 14.70
NEBF	3.00% of gross wages	\$ 1.21
NEIB		\$ 1.00
TOTAL PAYROLL PACKAGE		\$ 61.70
Apprenticeship	3.00% of gross wages	\$ 1.21
LMCCs		\$ 0.21
Administrative Maintenance Fund	0.40% of gross wages	\$ 0.16
**NECA Service Charge	0.60% of gross wages	\$ 0.24
TOTAL PACKAGE		\$ 63.52

****NECA SERVICE CHARGE APPLIES TO NECA MEMBERS ONLY**

Note: Health & Welfare 6/1/2026 through 12/31/2026 H&W \$2.79 and SFA \$1.56
(Effective 1/1/2027 through 5/30/2027 H&W \$2.85 and SFA \$1.50)

Deductions:

Personal Fund 10% of gross wages
Working Dues 4.25% of gross wages

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

FOURTH YEAR INSIDE APPRENTICE
75% 5001-6500 Hours completed 3rd year of school

Effective 6/1/2026 - 5/30/2027

Hourly Rate		\$ 46.67
Health & Welfare		\$ 14.75
Pension Contributions	36.339% of gross wages	\$ 16.96
NEBF	3.00% of gross wages	\$ 1.40
NEIB		\$ 1.00
TOTAL PAYROLL PACKAGE		\$ 80.78
Apprenticeship	3.00% of gross wages	\$ 1.40
LMCCs		\$ 0.21
Administrative Maintenance Fund	0.40% of gross wages	\$ 0.19
**NECA Service Charge	0.60% of gross wages	\$ 0.28
TOTAL PACKAGE		\$ 82.86

****NECA SERVICE CHARGE APPLIES TO NECA MEMBERS ONLY**

Note: Health & Welfare 6/1/2026 through 12/31/2026 H&W \$12.96 and SFA \$1.79
(Effective 1/1/2027 through 5/30/2027 H&W \$13.25 and SFA \$1.50)

Deductions:

Personal Fund 10% of gross wages
Working Dues 4.25% of gross wages

*Joint Apprenticeship and Training Committee
for the Electrical Industry*



I.B.E.W. LOCAL UNION 117, JATC

Phone 847-854-7200
FAX 847-854-7266



765 Munshaw Lane

Crystal Lake, Illinois 60014

Sponsored by the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. • INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

FIFTH YEAR INSIDE APPRENTICE
85% 6501-8000 Hours completed 4th year of school

Effective 6/1/2026 - 5/30/2027

Hourly Rate		\$ 52.89
Health & Welfare		\$ 14.75
Pension Contributions	36.339% of gross wages	\$ 19.22
NEBF	3.00% of gross wages	\$ 1.59
NEIB		\$ 1.00
TOTAL PAYROLL PACKAGE		\$ 89.45
Apprenticeship	3.00% of gross wages	\$ 1.59
LMCCs		\$ 0.21
Administrative Maintenance Fund	0.40% of gross wages	\$ 0.21
**NECA Service Charge	0.60% of gross wages	\$ 0.32
TOTAL PACKAGE		\$ 91.78

****NECA SERVICE CHARGE APPLIES TO NECA MEMBERS ONLY**

Note: Health & Welfare 6/1/2026 through 12/31/2026 H&W \$12.96 and SFA \$1.79
(Effective 1/1/2027 through 5/30/2027 H&W \$13.25 and SFA \$1.50)

Deductions:

Personal Fund 10% of gross wages
Working Dues 4.25% of gross wages

APPENDIX A -continued

Inside Apprentice

Effective

6/1/2026 - 5/30/2027

Period	% of Journeyman Scale	Hours
1	40%	Thru 1000 Satisfactory progress
2	45%	Thru 1001-2000 Satisfactory progress
3	55%	Thru 2001-3500 + 1st year of school complete
4	65%	Thru 3501-5000 + 2nd year of school complete
5	75%	Thru 5001-6500 + 3rd year of school complete
6	85%	Thru 6501-8000 + 4th year of school complete
	100%	8001 + 5th year of school complete

		40%	45%	55%	
Hourly Wage		\$24.89	\$28.00	\$34.22	
H&W		\$4.35	\$4.35	\$4.35	
Pension	36.339%	\$9.04	\$10.17	\$12.44	
NEBF	3.00%	\$0.75	\$0.84	\$1.03	
NEIB	\$1.00	\$1.00	\$1.00	\$1.00	
JATC	3.00%	\$0.75	\$0.84	\$1.03	
LMCCs	\$0.21	\$0.21	\$0.21	\$0.21	
AMF	0.40%	\$0.10	\$0.11	\$0.14	
*NECA	0.60%	\$0.15	\$0.17	\$0.21	
TOTAL PACKAGE		\$41.24	\$45.69	\$54.63	
		65%	75%	85%	
Hourly Wage		\$40.44	\$46.67	\$52.89	
H&W		\$4.35	\$14.75	\$14.75	
Pension	36.339%	\$14.70	\$16.96	\$19.22	
NEBF	3.00%	\$1.21	\$1.40	\$1.59	
NEIB	\$1.00	\$1.00	\$1.00	\$1.00	
JATC	3.00%	\$1.21	\$1.40	\$1.59	
LMCCs	\$0.21	\$0.21	\$0.21	\$0.21	
AMF	0.40%	\$0.16	\$0.19	\$0.21	
*NECA	0.60%	\$0.24	\$0.28	\$0.32	
TOTAL PACKAGE		\$63.52	\$82.86	\$91.78	

AMF of 0.4% of gross wages is applicable as is the *0.60% NECA Service Charge for NECA members.

Deductions:

Personal Fund	10% of gross wages
Working Dues	4.25% of gross wages