



NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.
2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187
Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

February 4, 2025

To: Active Contractors Who are Signatory to the Residential Agreement between the Elgin Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 117

From: Giuseppe Muzzupappa

Re: Summary Wage Package + Agreement Revisions

The Summary Wage Package Breakdowns for the Residential Agreement and the Residential Letter of Understanding, which are effective February 3, 2025 through November 2, 2025, are enclosed.

In addition to a total package wage and benefit increase, the bargaining parties have agreed to a Memorandum of Understanding (M.O.U.) between the Northeastern Illinois Chapter of NECA and IBEW Local Unions 117, 150, 461 and 701. The M.O.U. includes provisions such as unlimited portability of all workers including apprentices and subclassifications, and all wages and fringe benefits to be paid back to the base local union. An executed M.O.U. will be provided shortly upon final signatures.

Additionally, the bargaining parties will continue to discuss attempts to expand the residential market with IBEW Sixth District. Efforts to expand the residential market beyond the above stated M.O.U. may include additional local unions in Northern Illinois and more flexible working provisions. Details on the progress of these discussions will be provided once finalized.

If you have any questions concerning these changes, please contact the Chapter Office at (630) 876-5360.



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ELGIN DIVISION - I.B.E.W. LOCAL UNION 117 WAGE PACKAGE BREAKDOWN RESIDENTIAL AGREEMENT

RESIDENTIAL WIREMAN	Effective 2/3/2025 – 11/2/2025
Hourly Wage Rate	\$44.90
Health FMCP (Per Each Hour Worked)	16.54
Pension (36.75% of Gross Wages)	16.50
Apprenticeship (2% of Gross Wages)	0.90
N.E.B.F. (3% of Gross Wages)	1.35
LMCC (20¢ Per Each Hour Worked)	0.20
NLMCC (1¢ Per Each Hour Worked)	0.01
SUBTOTAL	\$80.40
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.18
*N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.27
TOTAL PACKAGE	\$80.85

*N.E.C.A. Service Charge applies to N.E.C.A members only.

DEDUCTIONS:

Working Dues -----3.25% of Gross Wages
 Vacation (Personal Fund) -----10% of Gross Wages



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ELGIN DIVISION - I.B.E.W. LOCAL UNION 117

WAGE PACKAGE BREAKDOWN

RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING

RESIDENTIAL WIREMAN	Effective 2/3/2025 – 11/2/2025
Hourly Wage Rate	\$29.67
Health FMCP (Per Each Hour Worked)	12.67
Pension (34.75% of Gross Wages)	10.31
Apprenticeship (2% of Gross Wages)	0.59
N.E.B.F. (3% of Gross Wages)	0.89
LMCC (20¢ Per Each Hour Worked)	0.20
NLMCC (1¢ Per Each Hour Worked)	0.01
SUBTOTAL	\$54.34
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.12
*N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.18
TOTAL PACKAGE	\$54.64

*N.E.C.A. Service Charge applies to N.E.C.A members only.

DEDUCTIONS:

Working Dues -----3.25% of Gross Wages

Vacation (Personal Fund) -----10% of Gross Wages