



**NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd. • Bldg. A, Suite 101 • Wheaton, Illinois 60187
Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

May 30, 2025

To: Active Signatory Contractors to the Inside Agreement between the Lake Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 150

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown

The bargaining parties to the Inside Agreement were not able to agree to a settlement locally. Per decision of the Council of Industrial Relations (C.I.R.), an industry arbitration panel, the following settlement was decided upon:

Term of Agreement

Three (3) Year Term: Monday, June 2, 2025 through Sunday, May 28, 2028

Total Package Increase

Effective June 2, 2025 - **\$4.90** per hour to the Journeyman Wireman package

Effective June 1, 2026 - **\$5.00** per hour to the Journeyman Wireman package

Effective May 31, 2027 - **\$5.15** per hour to the Journeyman Wireman package

The Council declined to act on proposed language changes to the Agreement.

Members of IBEW Local Union 150 finalized the total package allocation during a membership meeting late on Thursday, May 29, 2025. The Wage Package Breakdown Summary, effective June 2, 2025 through May 31, 2026, is attached.

If you have any questions, please contact the Chapter office.

GM/rm



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LAKE COUNTY DIVISION, I.B.E.W. LOCAL UNION 150 WAGE PACKAGE BREAKDOWN INSIDE AGREEMENT

JOURNEYMAN WIREMAN	Effective 6/2/2025 – 5/31/2026
Hourly Wage Rate	\$51.87
Health & Welfare (30.02% of JW Straight Time Per Hr.) (24.81% of JW Straight Time for Apprentices Per Hr.)	15.57
Pension (30.00% of Gross Wages)	15.56
Annuity (22.50% of Gross Wages)	11.67
Holiday and Vacation Pay (12.63% of Gross Wages)	6.55
Apprenticeship (1.66% of Gross Wages)	0.86
N.E.B.F. (3% of Gross Wages)	1.56
N.L.M.C.C. (1¢ Per Each Hour Worked)	0.01
L.M.C.C. (20¢ Per Each Hour Worked)	0.20
SUBTOTAL	\$103.85
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.21
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.31
TOTAL HOURLY PACKAGE	\$104.37

*N.E.C.A. Service Charge applies to N.E.C.A. members only.

DEDUCTIONS:

Working Dues for Journeyman Wireman & Inside Apprentices – 3.25% of Gross Wages

SUPERVISORY:

Foreman	\$4.25 Per Hour Above Journeyman Rate (56.12)
General Foreman	\$6.25 Per Hour Above Journeyman Rate (58.12)
Area General Foreman	\$8.25 Per Hour Above Journeyman Rate (60.12)

FUTURE TOTAL PACKAGE INCREASES

- Effective June 1, 2026 - \$5.00 per hour to the Journeyman Wireman package
- Effective May 31, 2027 - \$5.15 per hour to the Journeyman Wireman package