



NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.
2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187
Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

January 31, 2025

To: Active Contractors Who are Signatory to the Residential Agreement between the
Lake County Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 150

From: Giuseppe Muzzupappa

Re: Summary Wage Package + Agreement Revisions

The Summary Wage Package Breakdowns for the Residential Agreement and the Residential Letter of Understanding, which are effective February 3, 2025 through November 2, 2025, are enclosed.

In addition to a total package wage and benefit increase, the bargaining parties have agreed to a Memorandum of Understanding (M.O.U.) between the Northeastern Illinois Chapter of NECA and IBEW Local Unions 117, 150, 461 and 701. The M.O.U. includes provisions such as unlimited portability of all workers including apprentices and subclassifications, and all wages and fringe benefits to be paid back to the base local union. An executed M.O.U. will be provided shortly upon final signatures.

Additionally, the bargaining parties will continue to discuss attempts to expand the residential market with IBEW Sixth District. Efforts to expand the residential market beyond the above stated M.O.U. may include additional local unions in Northern Illinois and more flexible working provisions. Details on the progress of these discussions will be provided once finalized.

If you have any questions concerning these changes, please contact the Chapter Office at (630) 876-5360.



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LAKE COUNTY DIVISION, I.B.E.W. LOCAL UNION 150

WAGE PACKAGE BREAKDOWN

RESIDENTIAL AGREEMENT

RESIDENTIAL WIREMAN	Effective 2/3/2025 – 11/2/2025
Hourly Wage Rate	\$44.79
Health & Welfare (32.02% of Gross Wages)	14.34
Pension (27.57% of Gross Wages)	12.35
Annuity (14.33% of Gross Wages)	6.42
Holiday and Vacation (4.47% of Gross Wages)	2.00
Apprenticeship (1.45% of Gross Wages)	0.65
N.E.B.F. (3% of Gross Wages)	1.34
L.M.C.C. (.20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (.01¢ Per Each Hour Worked)	0.01
SUBTOTAL	\$82.10
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.18
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.27
TOTAL HOURLY PACKAGE	\$82.55

***N.E.C.A. Service Charge applies to N.E.C.A. members only.**

DEDUCTIONS:

Working Dues for Residential Wireman – 3.25% of Gross Wages

SUPERVISORY:

Foreman-----10% above Journeyman Wireman Rate (\$49.27)

General Foreman-----15% above Journeyman Wireman Rate (\$51.51)

Area General Foreman-----20% above Journeyman Wireman Rate (\$53.75)



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LAKE COUNTY DIVISION, I.B.E.W. LOCAL UNION 150
WAGE PACKAGE BREAKDOWN
RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING

RESIDENTIAL WIREMAN	Effective 2/3/2025 – 11/2/2025
Hourly Wage Rate	\$33.00
Health & Welfare (Per Hour) (no WRA)	11.79
Pension (24.90% of Gross Wages)	8.22
Annuity (8.27% of Gross Wages)	2.73
Holiday and Vacation (3.12% of Gross Wages)	1.03
Apprenticeship (1.27% of Gross Wages)	0.42
N.E.B.F. (3% of Gross Wages)	0.99
L.M.C.C. (.20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (.01¢ Per Each Hour Worked)	0.01
SUBTOTAL	\$58.39
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.13
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.20
TOTAL HOURLY PACKAGE	\$58.72

*N.E.C.A. Service Charge applies to N.E.C.A. members only.

DEDUCTIONS:

Working Dues for Residential Wireman & Residential Trainees – 3.25% of Gross Wages