



NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.
2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187
Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

November 15, 2024

To: Active Signatory Contractors to the Voice Data Video Agreement between the
Lake County Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 150

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown

The bargaining parties to the Voice Data Video Agreement reached a settlement through the CIR Interim Arbitration process. The settlement includes a term of agreement of two (2) years. The Wage Package Breakdown Summary, effective November 4, 2024 through November 30, 2025, is attached. Once Agreement is approved by the International Office of the IBEW, a copy of the updated VDV Agreement will be available upon request.

Please note the effective date of the changes is November 4th. Due to the timing of this settlement, retroactive pay will be required.

Term of Agreement

Two-Year Term: Monday, November 4, 2024 through Sunday, November 29, 2026

Total Package Increase(s)

- Effective November 4, 2024 - \$4.20 per hour
- Effective December 1, 2025 - \$4.20 per hour

All existing Side Letters and Memorandums of Understanding remain in effect.

If you have any questions, please contact the Chapter office at (630) 876-5360.

Enclosure

GM/rm



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LAKE COUNTY DIVISION, I.B.E.W. LOCAL UNION 150

WAGE PACKAGE BREAKDOWN

VOICE DATA VIDEO AGREEMENT

JW TECH	Effective 11/4/2024 – 11/30/2025
Hourly Wage Rate	\$44.97
Health & Welfare (Per Hour)	14.32
Pension (26.73% of Gross Wages)	12.02
Annuity (17.57% of Gross Wages)	7.90
Vacation (4.80% of Gross Wages)	2.16
N.E.B.F. (3% of Gross Wages)	1.35
J.A.T.C. (2.07% of Gross Wages)	0.93
L.M.C.C. (Per Hour)	0.20
N.L.M.C.C. (Per Hour)	0.01
SUBTOTAL	\$83.86
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.18
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.27
TOTAL HOURLY PACKAGE	\$84.31

***N.E.C.A. Service Charge applies to N.E.C.A. members only.**

FOREMAN: \$2.80 Above Journeyman Tech Rate (\$47.77)

GENERAL FORMAN: \$4.45 Above Journeyman Tech Rate (\$49.42)

DEDUCTIONS:

Journeyman Technicians Working Dues – 3.25% of Gross Wages

- Includes Telecommunications Apprentices



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WAGE PACKAGE BREAKDOWN

VOICE DATA VIDEO AGREEMENT – FIRE ALARM RATE

JOURNEYMAN TECHNICIAN PERFORMING FIRE ALARM WORK	Effective 11/4/2024 – 11/30/2025
Hourly Wage Rate	\$46.32
Health & Welfare (Per Hour)	14.32
Pension (26.73% of Gross Wages)	12.38
Annuity (17.57% of Gross Wages)	8.14
Vacation (4.80% of Gross Wages)	2.22
N.E.B.F. (3% of Gross Wages)	1.39
J.A.T.C. (2.07% of Gross Wages)	0.96
L.M.C.C. (Per Hour)	0.20
N.L.M.C.C (Per Hour)	0.01
SUBTOTAL	\$85.94
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.19
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.28
TOTAL HOURLY PACKAGE	\$86.41

***N.E.C.A. Service Charge applies to N.E.C.A. members only.**

FOREMAN: \$2.80 over Journeyman Tech Rate (\$49.12)

GENERAL FOREMAN: \$4.45 over Journeyman Tech Rate (\$50.77)

DEDUCTIONS:

Journeyman Technicians Working Dues – 3.25% of Gross Wages

- Includes Telecommunications Apprentices