

NECA-IBEW Local Union #461 JATC
 591 Sullivan Road, Suite 200
 Aurora, IL 60506
 Phone 630-897-0461

Apprentice Wage Package Inside

Health & Welfare flat contribution rate \$13.64 effective 1/1/2026

Journeyman Wireman Scale effective 6/1/2026

\$64.16

Inside Apprentices												
Year	Period	Wage Rate % of Scale	Hourly Wage	H & W	Pension 25%	VPP 10.91%	NEBF 3%	Apprentice 3.50%	LMCC	NLMCC	AMF .40 of 1%	Total Package *
1 year	1	40%	\$25.66	\$13.64	\$6.42	\$2.80	\$0.77	\$0.90	\$0.20	\$0.01	\$0.10	\$50.50
	2	45%	\$28.87	\$13.64	\$7.22	\$3.15	\$0.87	\$1.01	\$0.20	\$0.01	\$0.12	\$55.08
2 year	3	55%	\$35.29	\$13.64	\$8.82	\$3.85	\$1.06	\$1.24	\$0.20	\$0.01	\$0.14	\$64.24
3 year	4	65%	\$41.70	\$13.64	\$10.43	\$4.55	\$1.25	\$1.46	\$0.20	\$0.01	\$0.17	\$73.41
4 year	5	75%	\$48.12	\$13.64	\$12.03	\$5.25	\$1.44	\$1.68	\$0.20	\$0.01	\$0.19	\$82.57
5 year	6	85%	\$54.54	\$13.64	\$13.63	\$5.95	\$1.64	\$1.91	\$0.20	\$0.01	\$0.22	\$91.73

* Excludes NECA Service Charge of .60 of 1% of Gross Wages

Deductions:

Working Dues - 5.5% of gross wages

401K Deduction - 5% of gross wages - automatically enrolled unless individual has opted out.