



**NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd., Bldg. A • Suite 101 • Wheaton, Illinois 60187

Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

May 21, 2025

To: Active Signatory Contractors to the Inside Agreement between the Aurora Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 461

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown

The Wage Package Breakdown Summary, effective June 2, 2025 through May 31, 2026, is enclosed.

As a reminder, this is the second year of a three-year settlement. Total wage and benefit package increase for the remainder of the Inside settlement is noted below:

- Effective June 1, 2026 - \$5.25 per hour

If you have any questions, please contact the Chapter office.



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AURORA DIVISION – I.B.E.W. LOCAL UNION 461 WAGE PACKAGE BREAKDOWN INSIDE AGREEMENT

JOURNEYMAN WIREMAN	Effective 6/2/2025 – 5/31/2026
Hourly Wage Rate	\$60.17
Health & Welfare FMCP (per hour)	17.55
Pension (25% of Gross Wages)	15.04
Variable Benefit Pension (11.64% of Gross Wages) *	7.00
N.E.B.F. (3% of Gross Wages)	1.80
Apprenticeship (3.5% of Gross Wages)	2.11
L.M.C.C. (20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (1¢ Per Each Hour Worked)	0.01
SUBTOTAL	\$103.88
Administrative Maintenance Fund (4/10 of 1% of Gross Wages)	0.24
*N.E.C.A. Service Charge (6/10 of 1% of Gross Wages)	0.36
TOTAL HOURLY PACKAGE	\$104.48

***N.E.C.A. Service Charge applies to N.E.C.A. members only.**

OTHER:

Foreman.....10% Above Journeyman Rate
General Foreman.....15% Above Journeyman Rate
Area Foreman.....25% Above Journeyman Rate

DEDUCTIONS:

Working Dues.....5 ½% of Gross Wages

*Currently the Variable Pension Contribution Basis is Gross Wages – This is an unresolved issue in negotiations

Automatic Enrollment 401(K) Deduction...5% of Gross Wages (Except for individuals who have properly opted-out or are not participants in the IBEW Local No. 461 D. C. Pension Plan)

- ❖ Future Total Package increase to Journeyman Wireman classification:
 - \$5.25 effective June 1, 2026 (excludes AMF & NECA)