



**NORTHEASTERN ILLINOIS CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd., Bldg. A • Suite 101 • Wheaton, Illinois 60187  
Phone: (630) 876-5360 Fax: (630) 876-5364

# LABOR INFORMATION

May 22, 2026

To: Active Signatory Contractors to the Inside Agreement between the Aurora Division,  
Northeastern Illinois Chapter, NECA and IBEW Local Union 461

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown

The Wage Package Breakdown Summary, effective June 1, 2026 through May 30, 2027, is enclosed.

As a reminder, this is the final year of a three-year settlement.

If you have any questions, please contact the Chapter office.



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**AURORA DIVISION – I.B.E.W. LOCAL UNION 461  
WAGE PACKAGE BREAKDOWN  
INSIDE AGREEMENT**

JOURNEYMAN WIREMAN	Effective 6/1/2026 – 5/30/2027
Hourly Wage Rate	\$64.16
Health & Welfare FMCP (per hour)	17.55
Pension (25% of Gross Wages)	16.04
Variable Benefit Pension (10.91% of Gross Wages) *	7.00
N.E.B.F. (3% of Gross Wages)	1.92
Apprenticeship (3.5% of Gross Wages)	2.25
L.M.C.C. (20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (1¢ Per Each Hour Worked)	0.01
<b>SUBTOTAL</b>	<b>\$109.13</b>
Administrative Maintenance Fund (4/10 of 1% of Gross Wages)	0.26
*N.E.C.A. Service Charge (6/10 of 1% of Gross Wages)	0.38
<b>TOTAL HOURLY PACKAGE</b>	<b>\$109.77</b>

\*N.E.C.A. Service Charge applies to N.E.C.A. members only.

**OTHER:**

Foreman.....10% Above Journeyman Rate  
General Foreman.....15% Above Journeyman Rate  
Area Foreman.....25% Above Journeyman Rate

**DEDUCTIONS:**

Working Dues.....5 ½% of Gross Wages

\*Currently the Variable Pension Contribution Basis is Gross Wages – This is an unresolved issue in negotiations

Automatic Enrollment 401(K) Deduction...5% of Gross Wages (Except for individuals who have properly opted-out or are not participants in the IBEW Local No. 461 D. C. Pension Plan)