



**NORTHEASTERN ILLINOIS CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd., Bldg. A • Suite 101 • Wheaton, Illinois 60184

Phone: (630) 876-5360 Fax: (630) 876-5364

## **LABOR INFORMATION**

March 18, 2025

**To:** Active Signatory Contractors to the Residential Agreement between the Aurora Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 461

**From:** Giuseppe Muzzupappa

**Re:** Summary Wage Package + Agreement Revisions

The Summary Wage Package Breakdowns for the Residential Agreement and the Residential Letter of Understanding, which are effective February 3, 2025 through November 2, 2025, are enclosed.

In addition to a total package wage and benefit increase, the bargaining parties have agreed to a Memorandum of Understanding (M.O.U.) between the Northeastern Illinois Chapter of NECA and IBEW Local Unions 117, 150, 461 and 701. The M.O.U. includes provisions such as unlimited portability of all workers including apprentices and subclassifications, and all wages and fringe benefits to be paid back to the base local union. An executed M.O.U. will be provided shortly upon final signatures.

Additionally, the bargaining parties will continue to discuss attempts to expand the residential market with IBEW Sixth District. Efforts to expand the residential market beyond the above stated M.O.U. may include additional local unions in Northern Illinois and more flexible working provisions. Details on the progress of these discussions will be provided once finalized.

If you have any questions concerning these changes, please contact the Chapter Office at (630) 876-5360.



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# LABOR INFORMATION

**AURORA DIVISION – I.B.E.W. LOCAL UNION 461**  
**WAGE PACKAGE BREAKDOWN**  
**RESIDENTIAL AGREEMENT**

RESIDENTIAL WIREMAN	Effective 2/3/2025 – 11/2/2025
Hourly Wage Rate	\$48.98
Health & Welfare (Per Each Hour Worked)	17.30
Pension (25% of Gross Wages)	12.25
N.E.B.F. (3% of Gross Wages)	1.47
Apprenticeship (3.50% of Gross Wages)	1.71
L.M.C.C. (20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (1¢ Per Each Hour Worked)	0.01
<b>SUBTOTAL</b>	<b>\$81.92</b>
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.20
*N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.29
<b>TOTAL HOURLY PACKAGE</b>	<b>\$82.41</b>

\*N.E.C.A. Service Charge applies to N.E.C.A. members only.

DEDUCTIONS:

Working Dues.....5 ½% of Gross Wages



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**WAGE PACKAGE BREAKDOWN**

**RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING**

RESIDENTIAL WIREMAN	Effective 2/3/2025 – 11/2/2025
Hourly Wage Rate	\$33.82
Health & Welfare (Per Each Hour Worked)	17.16
Pension (13.30% of Gross Wages)	4.50
Apprenticeship (3.50% of Gross Wages)	1.18
N.E.B.F. (3% of Gross Wages)	1.02
L.M.C.C. (20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (1¢ Per Each Hour Worked)	0.01
<b>SUBTOTAL</b>	<b>\$57.89</b>
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.13
*N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.20
<b>TOTAL HOURLY PACKAGE</b>	<b>\$58.22</b>

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DEDUCTIONS:

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**AURORA DIVISION - I.B.E.W. LOCAL UNION 461**

**WAGE PACKAGE BREAKDOWN**

**RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING**

## RCW/RCE RATES

**Effective: 2/3/2025 – 11/2/2025**

RESIDENTIAL CONSTRUCTION WIREMAN	RCW1	RCW2	RCW3	RCW4	RCW5
Hourly Wage Rate	\$17.49	\$20.95	\$22.93	\$25.37	\$28.30
Health & Welfare	6.83	6.83	6.83	6.83	6.83
NEBF – 3% Gross Wages	.52	.63	.69	.76	.85
JATC/HR	.79	.79	.79	.79	.79
LMCC/HOUR	.20	.20	.20	.20	.20
NLMCC	.01	.01	.01	.01	.01
Total Pkg	\$25.84	\$29.41	\$31.45	\$33.96	\$36.98
AMF (.40 of 1% of Gross)	0.07	0.08	0.09	0.10	0.11
*N.E.C.A. (.60 of 1% of Gross)	0.10	0.13	0.14	0.15	0.17
<b>TOTAL PKG w/NECA &amp; AMF</b>	<b>\$26.01</b>	<b>\$29.62</b>	<b>\$31.68</b>	<b>\$34.21</b>	<b>\$37.26</b>

**Deduction:** Working Dues:

5 ½ % of Gross Wages – .96      1.15      1.26      1.40      1.56

RESIDENTIAL CONSTRUCTION ELECTRICIAN	RCE I	RCE II	RCE III
Hourly Wage Rate	\$33.97	\$35.73	\$38.18
Health & Welfare	6.83	6.83	6.83
NEBF – 3% Gross Wages	1.02	1.07	1.15
JATC/HR	.79	.79	.79
LMCC/HOUR	.20	.20	.20
NLMCC	.01	.01	.01
Total Pkg	\$42.82	\$44.63	\$47.16
AMF (.40 of 1% of Gross)	.14	.14	.15
*N.E.C.A. (.60 of 1% of Gross)	.20	.21	.23
<b>TOTAL PKG w/NECA &amp; AMF</b>	<b>\$43.16</b>	<b>\$44.98</b>	<b>\$47.54</b>

**Deduction:** Working Dues:

5 ½ % of Gross Wages – 1.87      1.97      2.10

**\* N.E.C.A. Service Charge applies to N.E.C.A. members only.**