



**NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**  
2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187  
Phone: (630) 876-5360 Fax: (630) 876-5364

# LABOR INFORMATION

January 28, 2026

To: Active Contractors Who are Signatory to the Residential Agreement between the Aurora Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 461

From: Giuseppe Muzzupappa

**Re: Summary Wage Package and Agreement Amendments**

The bargaining parties to the Residential Agreement have reached a settlement in this cycle of negotiations. The Wage Package Breakdown Summary, effective February 2, 2026, through November 1, 2026 is attached. A summary of the agreed-upon Agreement amendments is listed below.

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## **Wages and Fringe Benefits (Article III Section 3.05)**

Effective February 2, 2026, Wage and Fringe Benefits increase to the Davis Bacon Residential package equivalent to 1.75% (\$1.42) of the Total Payroll Package to be allocated by the Union.

Effective February 2, 2026, Wage and Fringe Benefits increase to the Letter of Understanding Residential package of 1.75% (\$1.01) of the Total Payroll Package to be allocated by the Union.

## **Addendum to the Residential Agreement**

The bargaining parties acknowledge the ongoing efforts of creating an addendum to aid in the recapture of the residential market share within the jurisdictional area of this agreement. If at any time during the term of this agreement an addendum is agreed to, it may be implemented as part of this agreement.

The bargaining parties will continue to discuss attempts to expand the residential market with IBEW Sixth District. Efforts to expand the residential market beyond the above stated addendum may include additional local unions in Northern Illinois and more flexible working provisions.

If you have any questions concerning these changes, please contact the Chapter Office at (630) 876-5360.



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# LABOR INFORMATION

## AURORA DIVISION, I.B.E.W. LOCAL UNION 461

### WAGE PACKAGE BREAKDOWN

### RESIDENTIAL AGREEMENT

RESIDENTIAL WIREMAN	Effective 2/1/2026 – 11/1/2026
Hourly Wage Rate	\$50.07
Health & Welfare (Per Each Hour Worked)	17.30
Pension (25.00% of Gross Wages)	12.52
Apprenticeship (3.50% of Gross Wages)	1.75
N.E.B.F. (3% of Gross Wages)	1.50
L.M.C.C. (.20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (.01¢ Per Each Hour Worked)	0.01
<b>SUBTOTAL</b>	<b>\$83.35</b>
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.20
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.30
<b>TOTAL HOURLY PACKAGE</b>	<b>\$83.85</b>

\*N.E.C.A. Service Charge applies to N.E.C.A. members only.

**DEDUCTIONS:**

Working Dues – 5 ½% of Gross Wages



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**AURORA DIVISION, I.B.E.W. LOCAL UNION 461**

**WAGE PACKAGE BREAKDOWN**

**RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING**

RESIDENTIAL WIREMAN	Effective 2/1/2026 – 11/1/2026
Hourly Wage Rate	\$34.67
Health & Welfare (Per Each Hour Worked)	17.16
Pension (13.30% of Gross Wages)	4.61
Apprenticeship (3.5% of Gross Wages)	1.21
N.E.B.F. (3% of Gross Wages)	1.04
L.M.C.C. (.20¢ Per Each Hour Worked)	0.20
N.L.M.C.C. (.01¢ Per Each Hour Worked)	0.01
<b>SUBTOTAL</b>	<b>\$58.90</b>
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.14
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.21
<b>TOTAL HOURLY PACKAGE</b>	<b>\$59.25</b>

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**DEDUCTIONS:**

Working Dues – 5 ½% of Gross Wages



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# LABOR INFORMATION

## AURORA DIVISION - I.B.E.W. LOCAL UNION 461 WAGE PACKAGE BREAKDOWN RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING

**RCW/RCE RATES**

**Effective: 2/1/2026 – 11/1/2026**

RESIDENTIAL CONSTRUCTION WIREMAN	RCW1	RCW2	RCW3	RCW4	RCW5
Hourly Wage Rate	\$17.33	\$20.80	\$22.78	\$25.21	\$28.15
Health & Welfare	6.99	6.99	6.99	6.99	6.99
NEBF – 3% Gross Wages	0.52	0.62	0.68	0.76	0.84
JATC/HR	0.79	0.79	0.79	0.79	0.79
LMCC/HOUR	0.20	0.20	0.20	0.20	0.20
NLMCC	0.01	0.01	0.01	0.01	0.01
<b>Total Pkg</b>	<b>\$25.84</b>	<b>\$29.41</b>	<b>\$31.45</b>	<b>\$33.96</b>	<b>\$36.98</b>
AMF (.40 of 1% of Gross)	0.07	0.08	0.09	0.10	0.11
*N.E.C.A. (.60 of 1% of Gross)	0.10	0.12	0.14	0.15	0.17
<b>TOTAL PKG w/NECA &amp; AMF</b>	<b>\$26.01</b>	<b>\$29.61</b>	<b>\$31.68</b>	<b>\$34.21</b>	<b>\$37.26</b>

**Deduction: Working Dues:**

5 ½ % of Gross Wages:      .95      1.14      1.25      1.39      1.55

RESIDENTIAL CONSTRUCTION ELECTRICIAN	RCE I	RCE II	RCE III
Hourly Wage Rate	\$33.82	\$35.57	\$38.03
Health & Welfare	6.99	6.99	6.99
NEBF – 3% Gross Wages	1.01	1.07	1.14
JATC/HR	0.79	0.79	0.79
LMCC/HOUR	0.20	0.20	0.20
NLMCC	0.01	0.01	0.01
<b>Total Pkg</b>	<b>\$42.82</b>	<b>\$44.63</b>	<b>\$47.16</b>
AMF (.40 of 1% of Gross)	0.14	0.14	0.15
*N.E.C.A. (.60 of 1% of Gross)	0.20	0.21	0.23
<b>TOTAL PKG w/NECA &amp; AMF</b>	<b>\$43.16</b>	<b>\$44.98</b>	<b>\$47.54</b>

**Deduction: Working Dues:**

5 ½ % of Gross Wages:      1.86      1.96      2.09

**\* N.E.C.A. Service Charge applies to N.E.C.A. members only.**