



**NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187

Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

October 24, 2025

To: Active Signatory Contractors to the Voice Data Video Agreement between the Aurora Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 461-**REVISION**
(Correction to Effective Date)

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown

Per a previously negotiated settlement, the Wage Package Breakdown Summary for the VDV Agreement, with the effective date of November 3, 2025 through **November 01, 2026**, is attached.

As a reminder, this is the second year of a three-year settlement.

If you have any questions, please contact the Chapter office at (630) 876-5360.

Enclosure

GM/rm



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AURORA DIVISION - I.B.E.W. LOCAL UNION 461

WAGE PACKAGE BREAKDOWN

VOICE DATA VIDEO AGREEMENT

JOURNEYMAN TECHNICIAN	Effective 11/3/2025 – 11/01/2026
Hourly Wage Rate	\$49.70
Health & Welfare (Per Each Hour Worked)	17.30
D.C. Pension (25% of Gross Wages)	12.42
Variable Benefit Pension Plan (11.06% Gross Wages)*	5.50
Apprenticeship (3.50% Gross Wages)	1.74
N.E.B.F. (3% of Gross Wages)	1.49
L.M.C.C. (Per Each Hour Worked)	0.20
N.L.M.C.C. (Per Each Hour Worked)	0.01
SUBTOTAL	\$88.36
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.20
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.30
TOTAL HOURLY PACKAGE	\$88.86

*N.E.C.A. Service Charge applies to N.E.C.A. members only.

FOREMAN: \$53.20 - (\$3.50 Above Journeyman Tech Rate)
 GENERAL FOREMAN: \$57.45 - (\$7.75 Above Journeyman Tech Rate)
 AREA GENERAL FOREMAN: \$62.70 - (\$13.00 Above Journeyman Tech Rate)

DEDUCTIONS:

Working Dues – 5 1/2% of Gross Wages
 Automatic Enrollment 401K Deduction...5% of Gross (Except for Individuals who have properly opted-out or are not participants in the LU461 Pension Plan)

*Currently the Variable Pension Contribution Basis is Gross Wages – This is an unresolved Issue

Effective November 2, 2026 – The J.T. Wage and Benefit Package will increase by \$4.40 per hour

Please Note: There is a Vacation Accrual provision to 10 cents (10¢) per hour.