



**NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd. • Bldg. A, Suite 101 • Wheaton, Illinois 60187
Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

May 22, 2026

To: Active Signatory Contractors to the Inside Agreement between the DuPage Division, Northeastern Illinois Chapter, NECA and the IBEW Local Union 701

From: Giuseppe Muzzupappa

RE: Summary Wage Package Breakdown and Agreement Amendments

The bargaining parties to the Inside Agreement have reached a settlement in this cycle of negotiations. The Wage Package Breakdown Summary, effective June 1, 2026, through May 30, 2027, is attached. A summary of the agreed-upon Agreement amendments are listed below. Once amendments are approved by the International Office of the IBEW, a copy of the updated Inside Agreement will be available upon request.

Term of Agreement (Article 1, Section 1.01)

Three-Year Term: Monday, June 1, 2026 through Sunday, June 3, 2029

Total Package Increase(s), Journeyman Wiremen (Article V, Section 5.08)

Effective June 1, 2026 - **\$6.25** per hour*

Effective May 31, 2027 - **\$6.25** per hour*

Effective May 29, 2028 - **\$6.25** per hour

**Allocation of no less than \$0.25/hour to the Defined Benefit Pension Fund based on Trustee action on May 2025 (2026 and 2027 only)*

Foreman Rate Increase (Article V, Section 5.08)

FOREMAN: **\$5.75** Per Hour Above Journeyman Wireman Hourly Wage Rate

GENERAL FOREMAN: **\$8.75** Per Hour Above Journeyman Wireman Hourly Wage Rate

AREA GENERAL FOREMAN: **\$11.50** Per Hour Above Journeyman Wireman Hourly Wage Rate

Grievance Filing (Article 1, Section 1.10)

Amend: "~~after having knowledge of the event~~" to "**of its occurrence**".

Scope of Work (Article II, Section 2.05)

Eliminate the "VDV Agreement Fire Alarm Rate." Effective August 31, 2026 with the anniversary of the VDV Agreement, Fire Alarm systems may be installed by VDV Technicians under the VDV Agreement at the VDV Technician rate. Installation of electrical raceways to support fire and smoke alarms remain under the Inside Scope.

Worker Recall (Article III, Section 3.22)

Increase Worker Recall from forty-five (45) working days to **ninety (90) calendar days**.



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Apprentice Periods and Rates (Article V, Section 5.08)

APPRENTICE WIREMAN - ~~SIX (6)~~ **FIVE (5)** PERIODS

1st PERIOD - 50% of Journeyman Wireman Rate

2nd PERIOD - 60% of Journeyman Wireman Rate

3rd PERIOD - 70% of Journeyman Wireman Rate

4th PERIOD - 80% of Journeyman Wireman Rate

5th PERIOD - 90% of Journeyman Wireman Rate

Foreman-General Foreman Appointment (Article V, Section 5.12(a))

Amend: *On all jobs requiring ~~four (4)~~ **six (6)** or more employees, one (1) or more as required shall be appointed Foreman by the Employer. The Foreman shall have no more than ten (10) men working for him; thereafter a new Foreman must be appointed. When there are ~~two (2)~~ **four (4)** Foremen on the job, one (1) of them must be appointed General Foreman.*

Remote Parking (Article V, Section 5.29)

Amend Section to include "**to and** from said designated parking..."

[NEW] Journeyman Wireman-to-Apprentice Ratio (Article VIII, Section 8.18)

Add Section: "*The Chapter and the Union may, by mutual agreement, allow the JATC to assign indentured apprentices in excess of the maximum ratio established in Article VIII, Section 8.12 to meet job-specific labor needs.*"

Electrical Workers General Welfare Fund (Article X, Section 10.01 (a) and (b))

Amend Subsection (a): **Hourly Welfare contribution rate** based on straight-time Journeyman Wireman wage rate for each hour worked by Journeymen Wiremen, Foremen, General Foremen and Area General Foremen. For apprentices, the contribution rate will be based upon the established percentage of their corresponding wage rate of that of a Journeyman Wireman.

Amend Subsection (a) to reflect new **Remittance Timing** of monthly benefit reports and funds processing.

Amend Subsection (b): *No fringe benefits will have to be paid on a ~~one-time~~ **bonus up to two (2) times** a year (twelve (12) calendar months) ~~bonus~~. The employee must have worked for the Employer for seventeen hundred and fifty (1750) hours in the previous twelve (12) calendar months.*

Remittance Timing (Article X, Subsections 11.01(a), 13.01(a), 14.01(a), 15.01(a), 18.01)

Amend all Subsections (a) to reflect new Remittance timing of monthly benefit reports and funds processing.



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Fringe-Free Bonus (Article X, Subsections 11.01(b), 12.04, 13.01(b), 14.01(b), 15.01(b), 18.01)

Amend all Subsection (b): *No fringe benefits will have to be paid on a ~~one-time~~ **bonus up to two (2) times** a year (twelve (12) calendar months) ~~bonus~~. The employee must have worked for the Employer for seventeen hundred and fifty (1750) hours in the previous twelve (12) calendar months.*

Trainee Ratio

Amend the Trainee Program to increase JW to Trainee Ratios and increase per-shop Trainee maximum.

EMPLOYER RATIOS:

*Two (2) Trainees per shop that has five (5) or less JW's; **three (3)** Trainees per shop that has six (6) to ten (10) JW's. Shops with over ten (10) JW's will have a ratio of one (1) Trainee to ten (10) JW's. In no instance shall a shop have more than **ten (10)** Trainees.*

Journeyman	Trainees
1 – 5	2
6 – 10	3
11 – 20	4
21 – 30	5
31 – 40	6
41 – 50	7
51 – 60	8
61 – 70	9
71 – 80	10

Trainee Rate

Wage increase for Trainee classification to \$21.13 per hour has been applied for the duration of the term. (3 years).

Continuing Education Incentive Program

The Bargaining Parties have agreed to collaborate on a Continuing Education Incentive Program for all IBEW Local 701 members on or before June 1, 2027.

Portability Meetings

IBEW Local 701 commits to attend meetings (organized by NECA) with Locals 117,134, 150,176, and 461 regarding portability of manpower.

All Side Letters and Memorandums of Understanding remain in effect.

Please contact the Chapter office at 630-876-5360 with any questions.



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DUPAGE COUNTY DIVISION - I.B.E.W. LOCAL UNION 701 WAGE PACKAGE BREAKDOWN INSIDE AGREEMENT

JOURNEYMAN WIREMAN	Effective 6/1/2026 – 5/30/2027
Hourly Wage Rate	\$52.49
Vacation (15.24% of Gross Wages)	8.00
Health & Welfare (\$17.10 Per Each Hour Worked)	17.10
Pension (32.86% of Gross Wages)	17.25
Annuity (19.11% of Gross Wages)	10.03
N.E.B.F. (3% of Gross Wages)	1.57
LMCC (.27¢ cents Per Each Hour Worked)	0.27
NLMCC (.01¢ cent Per Each Hour Worked)	0.01
SUB Fund	0.00
Apprenticeship (2.48% of Gross Wages)	1.30
SUBTOTAL	\$108.02
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.21
* N.E.C.A. (.60 of 1% of Gross Wages)	0.31
TOTAL HOURLY PACKAGE	\$108.54

*N.E.C.A. Service Charge applies to N.E.C.A members only.

SUPERVISORY RATES:

Foreman..... \$5.75 Above Journeyman Rate (\$58.24)
 General Foreman..... \$8.75 Above Journeyman Rate (\$61.24)
 Area General Foreman \$11.50 Above Journeyman Rate (\$63.99)

DEDUCTIONS:

Working Dues – 3.00% of Gross Wages
 Political Action Committee (PAC) – 0.05 (Five Cents) Per Hour Worked

Future Total Package increase to Journeyman Wireman classification

- Effective May 31, 2027 - \$6.25 per hour
- Effective May 29, 2028 - \$6.25 per hour



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**DUPAGE DIVISION - I.B.E.W. LOCAL UNION 701
WAGE PACKAGE BREAKDOWN
INSIDE AND VOICE DATA VIDEO AGREEMENTS**

TRAINEE

TRAINEE	Effective 6/1/26 – 5/30/27
Trainee Hourly Wage Rate	\$ 21.13
N.E.B.F. (3.00% of Gross Wages)	0.63
Administration (1.91% of Gross Wages) *	0.40
TOTAL HOURLY PACKAGE	\$ 22.16

***Administration for JATC is to be submitted to IBEW 701 Fringe Benefit Fund**