



NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.

2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187

Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

December 12, 2025

To: Active Contractors Who are Signatory to the Residential Agreement between the DuPage County Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 701

From: Giuseppe Muzzupappa

Re: Summary Wage Package

The bargaining parties have decided to extend the Local 701 Residential Agreement and Residential Letter of Understanding. To allow time to analyze the residential market as an effort to grow market share, the bargaining parties agreed to keep the agreement and wage package unchanged.

The Summary Wage Package Breakdowns for the Residential Agreement and the Residential Letter of Understanding, which are effective November 3, 2025 through February 1, 2026, are enclosed.

If you have any questions concerning these changes, please contact the Chapter Office at (630) 876-5360.



NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.

2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187

Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

DUPAGE DIVISION - I.B.E.W. LOCAL UNION 701 WAGE PACKAGE BREAKDOWN RESIDENTIAL AGREEMENT

RESIDENTIAL WIREMAN	Effective 11/3/25 – 2/1/26
Hourly Wage Rate	\$45.39
Vacation (6.61% of Gross Wages)	3.00
Health & Welfare (31.72% of Gross Wages)	14.40
• Overtime – Straight Time Percentage Rate **	
Pension (24.90% of Gross Wages)	11.30
Annuity (14.72% of Gross Wages)	6.68
N.E.B.F. (3% of Gross Wages)	1.36
LMCC (.22¢ Per Each Hour Worked)	0.22
NLMCC (.01¢ Per Each Hour Worked)	0.01
SUB Fund (0¢ Per Each Hour Worked)	0.00
Apprenticeship (1.54% of Gross Wages)	0.70
SUBTOTAL	\$83.06
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.18
* N.E.C.A. (.60 of 1% of Gross Wages)	0.27
TOTAL HOURLY PACKAGE	\$83.51

* N.E.C.A. Service Charge applies to N.E.C.A. members only.

FOREMAN RATES:

Foreman \$4.00 Above Residential Wireman Rate - \$49.39
 General Foreman \$6.00 Above Residential Wireman Rate - \$51.39
 Area General Foreman \$8.00 Above Residential Wireman Rate - \$53.39

DEDUCTIONS:

Working Dues – 3.00% of Gross Wages
 Political Action Committee (PAC) - .05¢ (Five Cents) Per Hour Worked

****OVERTIME STRAIGHT-TIME PERCENTAGE RATE PER CLASSIFICATION:**

Apprentice.....Contact JATC
 Journeyman\$14.40/Hr.
 Foreman\$15.67/Hr.
 General Foreman\$16.30/Hr.
 Area General Foreman.....\$16.94/Hr.



NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.

2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187

Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

DUPAGE DIVISION - I.B.E.W. LOCAL UNION 701 WAGE PACKAGE BREAKDOWN RESIDENTIAL AGREEMENT LETTER OF UNDERSTANDING

RESIDENTIAL WIREMAN	Effective 11/3/25 – 2/1/26
Hourly Wage Rate	\$36.40
Health & Welfare (39.18% of Gross Wages)	14.26
• Overtime – Straight Time Percentage Rate **	
Pension (17.47% of Gross Wages)	6.36
N.E.B.F. (3% of Gross Wages)	1.09
LMCC (.22¢ Per Each Hour Worked)	0.22
NLMCC (.01¢ Per Each Hour Worked)	0.01
SUB Fund (0¢ Per Each Hour Worked)	0.00
Apprenticeship (1.48% of Gross Wages)	0.54
SUBTOTAL	\$58.88
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.15
* N.E.C.A. (.60 of 1% of Gross Wages)	0.22
TOTAL HOURLY PACKAGE	\$59.25

* N.E.C.A. Service Charge applies to N.E.C.A. members only.

DEDUCTIONS:

Working Dues – 3.00% of Gross Wages

Political Action Committee (PAC) - .05¢ (Five Cents) Per Hour Worked