



**NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187

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LABOR INFORMATION

August 24, 2026

To: Active Signatory Contractors to the Voice Data Video Agreement between the
DuPage County Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 701

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown and Agreement Amendments

The bargaining parties to the Voice Data Video Agreement have reached a settlement in this cycle of negotiations. The Wage Package Breakdown Summary, effective August 31, 2026 through August 29, 2027, is attached. A summary of the agreed-upon Agreement amendments are listed below. Once amendments are approved by the International Office of the IBEW, a copy of the updated Voice Data Video Agreement will be available upon request.

Term of Agreement (Article I, Section 1.01)

Three-Year Term: Monday, August 31, 2026 through Sunday, September 4, 2029

Total Package Increase(s), Journeyman Technician (Article VI, Section 6.01)

Effective August 31, 2026 - **\$5.25** per hour*

Effective August 30, 2027 - **\$5.25** per hour*

Effective September 4, 2028 - **\$5.25** per hour

**Allocation of no less than \$0.25/hour to the Defined Benefit Pension Fund based on Trustee action on May 2025 on previously approved multiplier benefit enhancement*

Foreman Rate Increase (Article VI, Section 6.01)

Effective August 31, 2026 - **\$4.25** Per Hour Above Journeyman Technician Hourly Wage Rate

Scope

Eliminate the "VDV Agreement Fire Alarm Rate." (Per Inside settlement)

[ADD] Fire alarm systems may be installed by VDV Technicians under the VDV Agreement at the VDV Technician rate. Installation of electrical raceways to support fire and smoke alarms remain under the Inside Scope.

Remove Requirement of Inside JW Wage & Benefit Package on All Fire Alarm Work

~~It is recognized that Fire Alarm work falls under the scope of the Inside Agreement and any Technician performing Fire Alarm work shall be paid at eighty-five percent (85%) of the Inside Journeymen Wiremen wage and fringe benefit package, effective July 3, 2017. However, any Fire Alarm Work that falls under the Davis-Bacon Act, Illinois Prevailing Wage Laws, Project Labor Agreements, and/or work funded or financed by union trust funds shall be paid at one hundred percent (100%) of the Inside Journeymen Wiremen wage and fringe benefit package.~~

Scope (cont'd)

[Keep] Employers shall be allowed to bring in two (2) non-resident VDV Technicians to perform Fire Alarm work per job, provided the system is a multi-conductor, low voltage system and the Employer is in compliance with all provisions of Section 2.08 of this Agreement.

Scope Review Committee: Parties agree to create a Scope Review Committee with a goal to define Limited Energy within the scope by Sept. 1, 2029. Scope Review Committee to meet no later than Sept. 1st of each of the next 3 years. The Committee will be composed of up to three Union and up to three NECA representatives.

Basic Principles

Amend to section to match IBEW Code of Conduct.

Grievance Filing (Article I, Section 1.10)

Amend to state: *"...within ~~five (5)~~ ten (10) working days of its occurrence, or within thirty (30) working days from the date upon which the fact giving rise to the grievance first became known, shall be deemed to no longer exist."*

Davis-Bacon & Prevailing Wage (Article II, Section 2.19)

Amend entire section to mirror Davis-Bacon & Prevailing Wage language of the Inside Agreement (Article IV, Section 4.12).

Referral Procedure (Article III, Section 3.05)

Replace entire section with existing Memorandum of Understanding dated June 4, 2012, regarding Referral Procedure (Pgs. 51-52).

Referral Procedure (Article III, Section 3.10)

Replace entire section with existing Memorandum of Understanding dated June 1, 2002, regarding the 14-day clause of the Referral Procedure (Pg. 53).

Worker Recall (Article III, Section 3.20)

Increase worker recall from sixty (60) working days to *ninety (90) calendar days*.

Working Hours (Article IV, Section 4.01(a))

Amend to state: *"Eight (8) hours work between the hours of 6:00 A.M. and 4:30 P.M., with a designated thirty (30) minutes for a lunch period ~~between 12:00 P.M. and 12:30 P.M.~~, shall constitute the workday."*

Working Hours (Article IV, Section 4.01(a))

Amend to add: *"When a contractor receives a bona-fide request from a customer for a special shift which does not conform to the requirements of Section 4.02, a special shift may be worked upon mutual agreement between the Union and NECA Chapter."*

Electrical Workers General Welfare Fund (Article VII, Section 7.01(a) and (b))

Amend Subsection (a) to an hourly amount based on the *straight-time* Journeyman Wireman wage rate for each hour worked by Journeymen Technician and Foremen. For apprentices, the contribution amount will be based upon the established percentage of their corresponding wage rate of that of a Journeyman Technician, as listed in Section 6.01, with said percentage applied against the above hourly contribution amount.

Amend Subsection (b) to allow *two bonuses* per year with no fringe benefits paid.

Fringe-Free Bonus (Article II and Article VIII, IX, X, XIV, all Subsections (b))

Amend all Subsection (b): *No fringe benefits will have to be paid on a ~~one-time~~ [bonus up to two \(2\) times](#) a year (twelve (12) calendar months) ~~bonus~~. The employee must have worked for the Employer for seventeen hundred and fifty (1750) hours in the previous twelve (12) calendar months.*

Continuing Education Incentive Program

Bargaining Parties have agreed to collaborate on a [Continuing Education Incentive Program](#) for all IBEW Local 701 members on or before June 1, 2027.

Regional VDV Meetings

IBEW Local 701 commits to attend meetings (organized by NECA) with Locals 134, 176, 117, 150 and 461 regarding a [Regional VDV Agreement](#) and Central Training Facility.

MoU's + Side Letters

All Side Letters and Memorandums of Understanding remain in effect.

Trainee Ratio

Amend the Trainee Program to increase JT to Trainee Ratios and increase per-shop Trainee maximum.

EMPLOYER RATIOS:

[Two \(2\)](#) Trainees per shop that has five (5) or less JT's; [three \(3\)](#) Trainees per shop that has six (6) to ten (10) JT's. Shops with over ten (10) JT's will have a ratio of one (1) Trainee to ten (10) JT's. In no instance shall a shop have more than [ten \(10\)](#) Trainees.

Journeyman Technicians	Trainees
1 – 5	2
6 – 10	3
11 – 20	4
21 – 30	5
31 – 40	6
41 – 50	7
51 – 60	8
61 – 70	9
71 – 80	10

Trainee Rate

Wage increase for Trainee classification to \$21.13 per hour has been applied.

Please contact the Chapter office at 630-876-5360 with any questions.

Enclosures

GM/rm



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LABOR INFORMATION

DUPAGE DIVISION - I.B.E.W. LOCAL UNION 701

WAGE PACKAGE BREAKDOWN

VOICE DATA VIDEO AGREEMENT

JOURNEYMAN TECHNICIAN RATE	Effective 8/31/2026 – 8/29/2027
Hourly Wage Rate	\$43.97
Vacation (7.28% of Gross Wages)	3.20
Health & Welfare (\$17.10 Per Hour Worked)	17.10
Pension (38.09% of Gross Wages)	16.75
Annuity (16.29% of Gross Wages)	7.16
Apprenticeship (2.05% of Gross Wages)	0.90
N.E.B.F. (3% of Gross Wages)	1.32
L.M.C.C. (.27¢ Per Each Hour Worked)	0.27
N.L.M.C.C. (.01¢ Per Each Hour Worked)	0.01
S.U.B. Fund (\$0.00 Per Each Hour Worked)	0.00
SUBTOTAL	\$90.68
Administrative Maintenance Fund (.40% of Gross)	0.18
*NECA Service Charge (.60% of Gross)	0.26
TOTAL HOURLY PACKAGE	\$91.12

***NECA Service Charge applies to NECA members only**

DEDUCTIONS:

Working Dues – 3.00% of Gross Wages

Political Action Committee (PAC) - .05¢ (Five Cents) Per Hour Worked

Foreman Wage Rate: \$4.25 over Journeyman Technician Rate (\$48.22)

Future Total Package Increase to Journeyman Technician Classification

- Effective August 30, 2027 - **\$5.25** per hour
- Effective September 4, 2028 - **\$5.25** per hour