



**NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.**

2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187

Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

November 3, 2025

To: Active Signatory Contractors to the Voice Data Video Agreement between the
Lake County Division, Northeastern Illinois Chapter, NECA and IBEW Local Union 150

From: Giuseppe Muzzupappa

Re: Summary Wage Package Breakdown

The Wage Package Breakdown Summary for the VDV Agreement, with the effective date of
December 1, 2025 through November 29, 2026 is attached.

As a reminder, this is the final year of a two-year settlement.

If you have any questions, please contact the Chapter office at (630) 876-5360.

Enclosure

GM/rm



NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.
 2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187
 Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

LAKE COUNTY DIVISION, I.B.E.W. LOCAL UNION 150
WAGE PACKAGE BREAKDOWN
VOICE DATA VIDEO AGREEMENT

JOURNEYMAN TECHNICIAN	Effective 12/1/2025 – 11/29/2026
Hourly Wage Rate	\$48.00
Health & Welfare (Per Hour)	14.57
Pension (26.08% of Gross Wages)	12.52
Annuity (17.50% of Gross Wages)	8.40
Vacation (4.15% of Gross Wages)	1.99
N.E.B.F. (3% of Gross Wages)	1.44
J.A.T.C. (1.94% of Gross Wages)	0.93
L.M.C.C. (Per Hour)	0.20
N.L.M.C.C. (Per Hour)	0.01
SUBTOTAL	\$88.06
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.19
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.29
TOTAL HOURLY PACKAGE	\$88.54

*N.E.C.A. Service Charge applies to N.E.C.A. members only.

FOREMAN: \$2.80 Above Journeyman Tech Rate (\$50.80)

GENERAL FORMAN: \$4.45 Above Journeyman Tech Rate (\$52.45)

DEDUCTIONS:

Journeyman Technicians Working Dues – 3.25% of Gross Wages

- Includes Telecommunications Apprentices



NORTHEASTERN ILLINOIS CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.
 2100 Manchester Rd. • Bldg. A Suite 101 • Wheaton, Illinois 60187
 Phone: (630) 876-5360 Fax: (630) 876-5364

LABOR INFORMATION

LAKE COUNTY DIVISION, I.B.E.W. LOCAL UNION 150

WAGE PACKAGE BREAKDOWN

VOICE DATA VIDEO AGREEMENT – FIRE ALARM RATE

JOURNEYMAN TECHNICIAN PERFORMING FIRE ALARM WORK	Effective 12/1/2025 – 11/29/2026
Hourly Wage Rate	\$49.44
Health & Welfare (Per Hour)	14.57
Pension (26.08% of Gross Wages)	12.89
Annuity (17.50% of Gross Wages)	8.65
Vacation (4.15% of Gross Wages)	2.05
N.E.B.F. (3% of Gross Wages)	1.48
J.A.T.C. (1.94% of Gross Wages)	0.96
L.M.C.C. (Per Hour)	0.20
N.L.M.C.C (Per Hour)	0.01
SUBTOTAL	\$90.25
Administrative Maintenance Fund (.40 of 1% Gross Wages)	0.20
* N.E.C.A. Service Charge (.60 of 1% of Gross Wages)	0.30
TOTAL HOURLY PACKAGE	\$90.75

***N.E.C.A. Service Charge applies to N.E.C.A. members only.**

FOREMAN: \$2.80 over Journeyman Tech Rate (\$52.24)

GENERAL FOREMAN: \$4.45 over Journeyman Tech Rate (\$53.89)

DEDUCTIONS:

Journeyman Technicians Working Dues – 3.25% of Gross Wages

- Includes Telecommunications Apprentices