

Inside Labor Rates, Local Union #364, Greater Rockford, Illinois Area, 6/1/26 - 5/30/27

	Journeyman Wireman	Journeyman Wireman Welder	Foreman	General Foreman	Area General Foreman	A1	A2	A3	A4	A5	A6
Base Rate	100%	+1.00	110%	116%	125%	40%	45%	55%	65%	75%	90%
Base Wage	\$67.09	\$68.09	\$73.80	\$77.82	\$83.86	\$26.84	\$30.19	\$36.90	\$43.61	\$50.32	\$60.38
Health & Welfare*	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12
DC Pension	\$22.10	\$22.10	\$22.10	\$22.10	\$22.10	n/a	n/a	\$12.16	\$14.37	\$16.58	\$19.89
NEBF	\$2.01	\$2.04	\$2.21	\$2.33	\$2.52	\$0.81	\$0.91	\$1.11	\$1.31	\$1.51	\$1.81
Total Package	\$111.32	\$112.35	\$118.23	\$122.37	\$128.60	\$47.77	\$51.22	\$70.29	\$79.41	\$88.53	\$102.20
JATC (2%)	\$1.34	\$1.36	\$1.48	\$1.56	\$1.68	\$0.54	\$0.60	\$0.74	\$0.87	\$1.01	\$1.21
LMCC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Safety	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Substance Testing	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
NECA (.50%) (members only)	\$0.34	\$0.34	\$0.37	\$0.39	\$0.42	\$0.13	\$0.15	\$0.18	\$0.22	\$0.25	\$0.30
AMF (.75%)	\$0.50	\$0.51	\$0.55	\$0.58	\$0.63	\$0.20	\$0.23	\$0.28	\$0.33	\$0.38	\$0.45
Total Contractual Labor Cost	\$113.72	\$114.78	\$120.85	\$125.12	\$131.55	\$48.86	\$52.42	\$71.71	\$81.05	\$90.39	\$104.38
Est. Taxes (FICA, FUTA, SUTA, Liability Ins, & Worker's Comp)	\$18.38	\$18.66	\$20.23	\$21.32	\$22.99	\$7.35	\$8.27	\$10.11	\$11.95	\$13.78	\$16.55
Total Estimated Hourly Labor Cost	\$132.10	\$133.44	\$141.08	\$146.44	\$154.54	\$56.21	\$60.69	\$81.82	\$93.00	\$104.17	\$120.93
Deduction: Local 364 Working Assessments (4%)	\$2.68	\$2.72	\$2.95	\$3.11	\$3.35	\$1.07	\$1.21	\$1.48	\$1.74	\$2.01	\$2.42
Employee Electable Deduction: Vacation Account (0, 5 or 10%)	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%

*Health and Welfare and 401(a) DC Pension on overtime hours are calculated using the appropriate overtime multiplier of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime wage multiplier of either 1.5 or 2 times the straight time wage rate.

This information is not to be used for estimating purposes. It is only for general information. NECA assumes no responsibility for the accuracy or interpretation of this information.