

Apprentice Technician rates per HB 2488 (P.A. 104-0017) for Local Union #364, Greater Rockford, Illinois Area, 6/1/26 - 5/30/27

	Journeyman Wireman	A1 CBA Rates	A1 w/JW Fringes	A2 CBA Rates	A2 w/JW Fringes	A3 CBA Rates	A3 w/JW Fringes	A4 CBA Rates	A4 w/JW Fringes	A5 CBA Rates	A5 w/JW Fringes	A6 CBA Rates	A6 w/JW Fringes
	100%	40%	40%	45%	45%	55%	55%	65%	65%	75%	75%	90%	90%
Base Rate	\$67.09	\$26.84	\$26.84	\$30.19	\$30.19	\$36.90	\$36.90	\$43.61	\$43.61	\$50.32	\$50.32	\$60.38	\$60.38
Health & Welfare*	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12	\$20.12
DC Pension*	\$22.10	n/a	\$22.10	n/a	\$22.10	\$12.16	\$22.10	\$14.37	\$22.10	\$16.58	\$22.10	\$19.89	\$22.10
NEBF(3%)	\$2.01	\$0.81	\$2.01	\$0.91	\$2.01	\$1.11	\$2.01	\$1.31	\$2.01	\$1.51	\$2.01	\$1.81	\$2.01
JATC (2%)	\$1.34	\$0.54	\$1.34	\$0.60	\$1.34	\$0.74	\$1.34	\$0.87	\$1.34	\$1.01	\$1.34	\$1.21	\$1.34
Total Package	\$112.66	\$48.31	\$72.41	\$51.82	\$75.76	\$71.03	\$82.47	\$80.28	\$89.18	\$89.54	\$95.89	\$103.41	\$105.95
LMCC	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Safety	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Substance Testing	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
NECA (.50%) (members only)	\$0.34	\$0.13	\$0.13	\$0.15	\$0.15	\$0.18	\$0.18	\$0.22	\$0.22	\$0.25	\$0.25	\$0.30	\$0.30
AMF (.75%)	\$0.50	\$0.20	\$0.20	\$0.23	\$0.23	\$0.28	\$0.28	\$0.33	\$0.33	\$0.38	\$0.38	\$0.45	\$0.45
Total Contractual Labor Cost	\$113.72	\$48.86	\$72.96	\$52.42	\$76.36	\$71.71	\$83.15	\$81.05	\$89.95	\$90.39	\$96.74	\$104.38	\$106.92
Difference between negotiated CBA rate and HB 2488 (P.A. 104-0017) rate			\$24.10		\$23.94		\$11.44		\$8.90		\$6.35		\$2.54
Est. Taxes (FICA, FUTA, SUTA, Liability Ins, & Worker's Comp)	\$18.38	\$7.35	\$7.35	\$8.27	\$8.27	\$10.11	\$10.11	\$11.95	\$11.95	\$13.78	\$13.78	\$16.55	\$16.55
Total Estimated Hourly Labor Cost	\$132.10	\$56.21	\$80.31	\$60.69	\$84.63	\$81.82	\$93.26	\$93.00	\$101.90	\$104.17	\$110.52	\$120.93	\$123.47
Difference between negotiated CBA rate and HB 2488 (P.A. 104-0017) rate			\$24.10		\$23.94		\$11.44		\$8.90		\$6.35		\$2.54
Deduction: Local 364 Working Assessments (4%)	\$2.68	\$1.07	\$1.07	\$1.21	\$1.21	\$1.48	\$1.48	\$1.74	\$1.74	\$2.01	\$2.01	\$2.42	\$2.42
Employee Electable Deduction: Vacation Account (0, 5 or 10%)	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%	0, 5 or 10%

*Health and Welfare and 401(a) DC Pension on overtime hours are calculated using the appropriate overtime multiplier of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime wage multiplier of either 1.5 or 2 times the straight time wage rate.

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