

Residential Labor Rates, Local Union #364, Greater Rockford, Illinois Area, 06/01/25 - 05/31/26

	Residential Wireman	Residential Foreman	Res Trainee 0-1000 hours	Res Trainee 1001-2000 hours	Res Trainee 2001-3000 hours	Res Trainee 3001-4000 hours	Res Trainee 4001-5000 hours	Res Trainee 5001-6000 hours
Base Rate	100%	110%	40%	50%	60%	70%	80%	90%
Base Wage	\$30.61	\$33.67	\$12.24	\$15.31	\$18.37	\$21.43	\$24.49	\$27.55
Health & Welfare*	\$16.79	\$16.79	\$16.79	\$16.79	\$16.79	\$16.79	\$16.79	\$16.79
Defined Contribution MPP*	\$9.85	\$9.85	n/a	n/a	\$5.91	\$6.90	\$7.88	\$8.87
NEBF (3%)	\$0.92	\$1.01	\$0.37	\$0.46	\$0.55	\$0.64	\$0.73	\$0.83
Total Package	\$58.17	\$61.32	\$29.40	\$32.56	\$41.62	\$45.76	\$49.89	\$54.04
JATC (2%)	\$0.61	\$0.67	\$0.24	\$0.31	\$0.37	\$0.43	\$0.49	\$0.55
LMCC	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Safety	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Substance Testing	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
NECA (.50%) (members only)	\$0.15	\$0.17	\$0.06	\$0.08	\$0.09	\$0.11	\$0.12	\$0.14
AMF (.75%)	\$0.23	\$0.25	\$0.09	\$0.11	\$0.14	\$0.16	\$0.18	\$0.21
Total Contractual Labor Cost	\$59.31	\$62.56	\$29.94	\$33.21	\$42.37	\$46.61	\$50.83	\$55.09
Est. Taxes (FICA, FUTA, SUTA, Liability Ins, & Worker's Comp)	\$8.39	\$9.23	\$3.35	\$4.19	\$5.04	\$5.87	\$6.71	\$7.56
Total Estimated Hourly Labor Cost	\$67.70	\$71.79	\$33.29	\$37.40	\$47.41	\$52.48	\$57.54	\$62.65
Deduction: Local 364 Working Assessments	\$1.22	\$1.35	\$0.49	\$0.61	\$0.73	\$0.86	\$0.98	\$1.10
Deduct: Vacation Account (0, 5, 10 or 15%)	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%

*Health and Welfare and 401(a) Defined Contribution Money Purchase Plan on overtime hours are calculated using the appropriate overtime multiplier of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime wage multiplier of either 1.5 or 2 times the straight time wage rate.

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