

Residential Labor Rates, Local Union #364, Greater Rockford, Illinois Area, 06/01/26 - 05/31/27

	Residential Wireman	Residential Foreman	Res Trainee 0- 1000 hours	Res Trainee 1001-2000 hours	Res Trainee 2001-3000 hours	Res Trainee 3001-4000 hours	Res Trainee 4001-5000 hours	Res Trainee 5001-6000 hours
Base Rate	100%	110%	40%	50%	60%	70%	80%	90%
Base Wage	\$30.05	\$33.06	\$12.02	\$15.03	\$18.03	\$21.04	\$24.04	\$27.05
Health & Welfare*	\$17.37	\$17.37	\$17.37	\$17.37	\$17.37	\$17.37	\$17.37	\$17.37
Defined Contribution MPP*	\$9.85	\$9.85	n/a	n/a	\$5.91	\$6.90	\$7.88	\$8.87
NEBF (3%)	\$0.90	\$0.99	\$0.36	\$0.45	\$0.54	\$0.63	\$0.72	\$0.81
Total Package	\$58.17	\$61.27	\$29.75	\$32.85	\$41.85	\$45.94	\$50.01	\$54.10
JATC (2%)	\$0.60	\$0.66	\$0.24	\$0.30	\$0.36	\$0.42	\$0.48	\$0.54
LMCC	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
NLMCC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Safety	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Substance Testing	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
NECA (.50%) (members only)	\$0.15	\$0.17	\$0.06	\$0.08	\$0.09	\$0.11	\$0.12	\$0.14
AMF (.75%)	\$0.23	\$0.25	\$0.09	\$0.11	\$0.14	\$0.16	\$0.18	\$0.20
Total Contractual Labor Cost	\$59.30	\$62.50	\$30.29	\$33.49	\$42.59	\$46.78	\$50.94	\$55.13
Est. Taxes (FICA, FUTA, SUTA, Liability Ins, & Worker's Comp)	\$8.23	\$9.06	\$3.29	\$4.12	\$4.94	\$5.77	\$6.58	\$7.41
Total Estimated Hourly Labor Cost	\$67.53	\$71.56	\$33.58	\$37.61	\$47.53	\$52.55	\$57.52	\$62.54
Deduction: Local 364 Working Assessments	\$1.20	\$1.32	\$0.48	\$0.60	\$0.72	\$0.84	\$0.96	\$1.08
Deduct: Vacation Account (0, 5, 10 or 15%)	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%	0, 5, 10, or 15%

*Health and Welfare and 401(a) Defined Contribution Money Purchase Plan on overtime hours are calculated using the appropriate overtime multiplier of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime wage multiplier of either 1.5 or 2 times the straight time wage rate.

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